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The General Management of Laborplast Spa, following the analysis of the context, the identification of the parties involved and the assessment of risks and opportunities for improvement, has outlined a framework for the implementation of an Integrated Management System and the definition of the company's strategic goals.

The General Management is committed to maintain an Integrated Management System for Quality, Occupational Health and Safety, Environment and Energy, certified by an independent third party.

The system's scope covers: Production of PVC compounds, cores and semi-finished products

### **Quality Management System complying with UNI EN ISO 9001:2015**

The Quality Management System permits the General Management to ensure:

- the identification and monitoring of customer and party needs and satisfaction;
- qualification and monitoring of suppliers;
- conformity of products and services through quality controls on raw materials and finished products;
- keeping under control equipment for monitoring and measuring;
- design and manufacture of products that comply with applicable legislative requirements and are aimed at a sustainability-sensitive market;
- complaints and non-conformity management.

### **Environmental Management System complying with UNI EN ISO 14001:2015**

The Environmental Management System permits the General Management to ensure:

- identification of the company's significant environmental impacts;
- identification of applicable environmental legislation;
- identification of aspects on which environmental performance can be improved;
- protection of ground, underground, underground and above ground water resource the choice of new technologies with less environmental impact s and air;
- the choice of new technologies with less environmental impact;
- education, awareness and training of internal and external staff regarding environmental protection and resource preservation;
- compliance with mandatory and undersigned legislation and obligations imposed by environmental authorisations;
- cooperation with the neighbourhood, relevant authorities, customers, suppliers and workers to promote a culture of environmental protection for sustainable development;
- the use of tools such as Life Cycle Assessment in order to integrate process and product aspects for the reduction of impacts and end-of-life of products.

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### **Health and Safety Management System complying with UNI ISO 45001:2018**

The Health and Safety Management System permits the General Management to ensure:

- hazard identification and risk assessment for the health and safety of internal and external personnel;
- identification of prevention and protection measures to minimise risks;
- spreading the culture of health and safety and compliance with existing and signed legislation on prevention and protection from risks in the workplace;
- monitoring of accidents, “near miss” and occupational diseases;
- health and safety education, awareness and training of internal and external personnel;
- compliance with mandatory and signed legislation and obligations imposed by the competent authorities;
- cooperation with the company doctor, workers and their representatives, supervisors, competent authorities, customers, suppliers for the promotion of a health and safety culture;
- the use of tools, such as the Risk Assessment Document, for hazard identification, risk reduction and the adoption of prevention and protection measures.

### **Energy Management System complying with UNI CEI EN ISO 50001:2018**

The Energy Management System enables the General Management to ensure:

- identification of significant energy uses in terms of plants, systems, processes and equipment;
- the identification of aspects that can influence the energy performance of the company and on which improvement is possible;
- identification of applicable and signed energy legislation;
- the availability of more energy-efficient products and services;
- the choice of new technologies with lower energy consumption;
- education, awareness-raising and training of internal and external staff in the rational use of energy;
- compliance with mandatory and subscribed legislation and obligations imposed by the relevant authorities regarding energy;
- co-operation with the relevant authorities, customers, suppliers and workers to promote a culture that encourages the rational use of energy;
- the use of tools such as Life Cycle Assessment and energy audits to integrate process and product aspects to reduce energy use.

In order to ensure the implementation of the Integrated Policy, Laborplast Spa is committed to:

- monitor all company activities that influence the quality of products, the health and safety of workers, and the environmental and energy impact of the company;
- identify and periodically review, in line with the context, the company's goals;
- ensure congruence between quality, worker health and safety, environmental and energy objectives and corporate strategies;
- communicate and ensure that the goals are understood by all involved personnel;
- ensure that the economic, human and instrumental resources necessary to achieve the company's goals are available, optimising overall efficiency;
- collect and analyse data in order to define and implement appropriate actions aimed at continuous improvement and elimination of the causes of potential non-conformities;

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- implement staff awareness, consciousness-raising and professional development programmes;
- support employees by constantly listening to them and trying, compatibly with operational needs, to satisfy their requests.

This Policy is made available to all internal and external interested parties.

Rev	General Management	
01	05.09.2022	<b>LABORPLAST S.p.A.</b> 